

Paul R. Coble
Jones & Mayer
3777 N. Harbor Blvd.
Fullerton, CA 92835
(714) 446-1400

EMPLOYMENT

Jones & Mayer, Fullerton, CA, January 2001 to present

Associate: In January 2001, Mayer & Coble merged with the Law Offices of Richard D. Jones to become the Law Offices of Jones & Mayer. The firm maintains a broad based civil practice, with particular emphasis on providing counsel to cities, counties and special districts, together with the previous focus of Mayer & Coble on police labor, employment and tort defense.

Mayer & Coble, Long Beach, CA, August, 1993 to 2001

Partner: Law firm limited to providing City Prosecutor services and legal advice to police and sheriff departments. Representation of departments in lawsuits of all types, as well as disciplinary matters.

City of Santa Ana, Santa Ana, CA, July 1992 to August, 1993

Deputy City Attorney:

Police Legal Advisor, Advised the Chief of Police, senior management, and other levels of the Department regarding all phases of their duties. Performed legal research for both civil and criminal cases, and presented selected cases in court. Provided training to all levels of the Department regarding issues of civil liability; evaluated all civil claims brought against the Police Department and advised the Chief of Police on the prosecution, compromise, or dismissal of civil litigation.

Los Angeles Police Department, Los Angeles, CA., June 1971 to July 1992

Captain: Employee Relations Administrator, Office of the Chief of Police,
June 1990 to July 1992

Lieutenant: Assistant Employee Relations Administrator, Office of the Chief of Police,
August 1985 to June 1990
Principal advisor to the Chief of Police and spokesperson for the Police Department in all matters pertaining to public sector labor and employment law, collective bargaining, and related civil and administrative litigation. Liaison to the City Attorney regarding litigation arising from the employment relationship. Advised the Employee Relations Administrator and the Chief of Police on matters

relating to the employer-employee relationship. Represented the Police Department in labor negotiations with the 17 bargaining units represented in the Department work force. Investigated grievances and claims of unfair employee relations practices.

Officer: Various Assignments - 1971 to 1985

EDUCATION

Loyola Law School, Los Angeles, CA., Juris Doctor- June 1, 1986

California State University At Los Angeles, Los Angeles, CA.,
Master of Science, Public Administration - November 1977

San Jose State College, San Jose, CA. Bachelor of Arts, June 1970

PUBLICATIONS

Co-Author, *Meeting Law Enforcement's Responsibilities By Safeguarding Management's Rights*, Intl. Assoc. of Chiefs of Police (1987)

Author, *Collective Bargaining and the Police Executive*,
California Peace Officer Magazine, December 1987

Co-Author, *Officer-Involved Shootings, A Procedural and Legal Analysis*,
Journal of California Law Enforcement, Fall 1989

Author, *Moonlighting*, California Peace Officer Magazine, December 1989

Co-Author, *Fair Labor Standards Act & Police Personnel Administration*
The Journal of California Law Enforcement, Vol. 29, No. 2, 1995

Author, *Performance Appraisals, Avoiding the Halo Effect*
California Peace Officer Magazine, Summer 1995

Co-Author, *Fair Labor Standards Act & Police Personnel Administration*
The Police Chief, April 1997

Author, *Early Warning Systems: Identification and Correction of Problem Behavior*
The Journal of California Law Enforcement, Vol. 31, No. 1, 1997

Co-Author, *To Ride or Not to Ride*
The Police Chief, April 1999