

2023

# AELE



AMERICANS FOR EFFECTIVE LAW ENFORCEMENT

## ADVANCED PUBLIC SAFETY SIGNIFICANT EVENTS INTERNAL INVESTIGATIONS AND DISCIPLINE SEMINAR

**ADVANCED**



Photo by Scott Graham



Photo by Tingey Wesley Tingey

**September 18-21, 2023 (last day ends at Noon)**

## WHO SHOULD ATTEND?

- Public Safety Internal Investigators**
- Public Safety Administrators**
- Public Safety Command Staff**
- Public Safety Human Resource Staff**
- Public Safety Legal Advisors**
- Public Safety Expert Witnesses**

AELE is an approved CLE provider in Nevada. Other states with MCLE and In-Service requirements have accredited AELE seminars.



## SEMINAR AGENDA

	TIME	TOPIC
<b>DAY 1</b>	0800-0900	Registration
	0900-0930	Welcome; Faculty Introduction
	0930-1030	BREAK
	1030-1045	Legal Update: Garrity; Giglio; Brady
	0945-1045	BREAK
	1045-1200	Constitutional Policing and Accountability
	1200-1300	LUNCH
	1300-1400	Organizational Culture's Impact on IA Cases
	1400-1410	BREAK
	1410-1610	IA Investigations from A Chief's Perspective
	1610-1620	BREAK
	1620-1700	Panel
	1700-2000	Networking Social
	<b>DAY 2</b>	0800-0930
0930-0945		BREAK
0945-1045		Neurocognitive Factors Affecting Use-of-Force Investigations: Perception, Action, and Memory
1145-1100		BREAK
1100-1200		Investigating Non-Firearm Officer-Associated Deaths: A Case Study
1200-1300		LUNCH
1300-1430		Investigating Non-Firearm Officer-Associated Deaths cont'd
1430-1445		BREAK
1445-1545		Force Aftermath: Reaction Patterns and Coping Strategies for Officers in Contested Use of Force Cases
1545-1555		BREAK
1555-1700		LGBTQI+ Employee Investigations
<b>DAY 3</b>	0800-0930	Significant Event Investigation Quality Control Factors
	0930-0945	BREAK
	0945-1200	Investigative Completeness, Quality Assurance, and Audits
	1200-1300	LUNCH
	1300-1400	IAPRO
	1400-1500	BREAK
	1415-1545	Sexual Harassment
	1545-1600	Break
	1600-1700	Grounding Officer-Associated Death Investigations
<b>DAY 4</b>	0800-0900	Anatomy of Special Law Enforcement Internal Complaint Investigations: A Practitioner's View of Managing these Special Investigations (DV; Porn (non-police purpose); DWI Fatal Off-Duty; etc.
	0900-1915	BREAK
	0915-1015	Anatomy of Special Law Enforcement Internal Complaint Investigations cont'd
	1015-1030	BREAK
	1030-1145	Investigating Disability Complaints
	1145-1200	Closing



## NEW. ADVANCED. SUBSTANTIVE. RELEVANT. TOPICAL.

This **advanced** Americans for Effective Law Enforcement, Inc. (AELE) “Public Safety Significant Events Internal Investigations and Discipline” seminar goes beyond traditional internal affairs programs. Presenters will discuss critical, timely, and seldom discussed topics that Internal and Administrative investigators must know in today’s challenging public safety environment. The integrity of Internal and Administrative investigations is being microscopically analyzed by jurors, judges, plaintiffs, plaintiff and defense counsel, and the public to help determine the organizational culture and importance placed on such investigations.

The primary goal of this seminar is education. Attendees will learn investigative approaches for significant events (e.g., texting, sexual misconduct, domestic violence), legal updates, and increasing discrimination complaints filed by disabled individuals. World class presenters will share substantive information and evidence-based investigative approaches, all of whom have extensive experience in their respective areas.

## SEMINAR FACULTY (IN ORDER OF APPEARANCE)

**Rodney Hill, Esq.** has presented at AELE seminars for many years, and is retired from the Baltimore Police Department where he headed the Office of Professional Responsibility. Before joining the department in 2013, he worked to prosecute officers in departmental trial boards for the City Solicitor’s Office. He was a prosecutor in Baltimore County and was a commander with Montgomery County Department of Police, where he helped investigate the “Beltway Sniper” case.

**Mary Izadi, Esq.** is Constitutional Policing Advisor for a large Southern California Sheriff’s Department. After graduating from UC Hastings College of Law, she spent over 11 years as a prosecutor with the San Bernardino County District Attorney’s Office.

**John G. Peters, Jr., PSDS, CLS, Ph.D.** is a former police administrator, deputy sheriff, and police officer who has conducted Internal Investigations, and also serves as a judicially qualified expert witness. He has published over 280 articles, conducts primary research on criminal justice issues, and is a former member of the United States Secret Service Defensive Tactics Advisory Panel.

**Chief Larry Gonzalez** serves as Chief of Police in a Southern California Police Department. With more than 30 years of police service, he holds a B.S. in workforce education from Southern Illinois University and is a graduate of the FBI National Academy.

**James “Jeb” Brown, ADAC, PSDS, Esq.** retired as Assistant County Counsel for Riverside County where he supervised 23 attorneys representing public safety departments including the Probation Department, Fire Department and Sheriff’s Department. He is now in private practice.

**Laurence Miller, Ph.D.** is a clinical, forensic, and police psychologist, who for over 30 years, has been involved in the psychological evaluation and treatment of public safety personnel, in addition to providing expert witness services.

**Captain Ron Sanchez (ret.)** retired from the Los Angeles Police Department and provides audits and quality assurance services to public safety agencies. He has attended multiple graduate and professional level courses in statistical sampling, internal auditing, Accreditation in Internal Quality Assessment and Regulatory Craft, at a variety of academic institutions including the USDA Graduate School and the Kennedy School of Government, Harvard University.

**Honorable Curtis Gomez** retired as federal judge for the United States District Court for the District of the Virgin Islands. A graduate of Harvard Law School, before joining the court, he worked as an assistant U.S. attorney for the District of the Virgin Islands.

**Chief “Chet” Epperson (ret.), M.B.A.** retired as Chief of Police of a middle-sized Illinois Police Department after 34 years of active service. He has conducted and reviewed Internal Affairs investigations involving his employees allegedly involved in domestic violence, pornography, and off-duty DWI fatal accidents. Chief Epperson serves as an expert with two Federal Police Consent Decree Monitoring Teams with special emphasis on use of force, police shootings, training, and policy oversight.



## LEVEL II ADVANCED INTERNAL INVESTIGATOR AND DISCIPLINE CERTIFICATION

At *no extra cost*, attendees may earn their Level II Advanced Investigator and Discipline certificate upon successful completion of an online assessment. There are three levels of certification, which will be explained during the 2023 seminar.

### TUITION

Live: \$950 per person

On-Demand: \$795 per person (will be available approximately 30 days following the “live” seminar).

Tuition includes digital seminar handbook, *AELE Public Safety Journal*, instruction, certificate, and lunches (Live only) on Monday, Tuesday & Wednesday. This seminar counts as one program credit toward the *AELE Certified Litigation Specialist* designation.

Register [here](#). Credit Card (VISA, MC, AMEX, Discover) accepted.

### CANCELLATION POLICY

The tuition is fully refundable if cancellation is made on or before August 30, 2023. Otherwise, a \$300 cancellation fee per cancelled attendant applies (substitutions are permitted). Upon written request, you may transfer your tuition to a future seminar or program.

### HOTEL INFORMATION

Hotel reservations are the individual registrant's responsibility and should be made as soon as possible.

The Orleans Hotel & Casino is located at 4500 W. Tropicana Avenue, Las Vegas, Nevada 89103, (800) 675-3267. The special AELE group code is **AELI23C**. A limited number of rooms have been reserved if booked on or before August 16, 2023, at a maximum rate of \$39 per night (plus resort fee and tax), single or double occupancy, Sunday through Thursday. The group code **AELI23C** must be used to obtain this rate.

**Room block rate expires on August 16, 2023.**

Reservations can also be booked through the Hotel's website at [www.orleanscasino.com/groups](http://www.orleanscasino.com/groups) using the group code. Please note: Due to promotional pricing offers, rates could be lower if booked by phone or on an internet hotel site without the group code.



Photo by David Lusvardi